

TOWN OF RANDOLPH
BOARD OF SELECTMEN
Tuesday, June 5, 2012
5:00 p.m.

BOS PRESENT:

Edward F. Gorham, Chair
Peter K. Hanley
Bob Henderson

OTHERS PRESENT:

Lynn R. Mealey, Town Clerk
John Crocker, Public Works
Gloria Fitzherbert, Resident

Meeting was called to order at 5:00 p.m.

Payroll and Accounts Payable Warrants were signed by all three Board members.

Bob Henderson made a motion to accept the minutes of the May 22, 2012 meeting. Peter Hanley seconded the motion. **VOTE – UNANIMOUS.**

Ed stated that there would have to be a date and time set following the election to make all the annual appointments. This is an off week for the Board but they will meet on Wednesday, June 13, 2012 @ 5:00 even though that is after office hours. The Town Clerk and the treasurer will be present for the appointments and finishing up the budget.

Ed presented the Board members with the annual renewal of the volunteer insurance. This is insurance that covers all volunteers, excluding the Firefighters. Peter Hanley made a motion to renew the insurance for a year. Bob Henderson seconded the motion. **VOTE – UNANIMOUS.**

Complaints regarding damage in the cemetery were discussed. Steve Thurston who mows and maintains the cemeteries has apparently been breaking plastic plant pots while in the process of weed whacking and there have also been complaints that there is excessive grass and clippings on some of the stones.

John has already spoken to Steve about being more careful but he feels that the cemetery by-laws should be updated to state that NO plastic pots should be allowed. He said that he feels that it takes too much time for removal of decorations etc., from the gravesites. Bob stated that he felt that people purchase these plots and they have ownership of them and should be allowed to do with them what they wish. Bob went to look at some of the damages in the Annex and he felt that there should be more care taken by Public Works. John said that in all the other cemeteries in the area, there are no plastic pots allowed and any flowers placed on the grave will be removed in one week. Peter Hanley said that he felt that the laws of the by-laws should be enforced. Bob said that it should be done in a respectful fashion and if it takes longer, it should still be done.

John also stated that there has been too much rain lately for Steve to have the chance to blow off grass from the gravestones.

John told the Board that he wants to hire his other grandson for 2 ½ to 3 days a week after school gets out which will be mid-June. He stated that in the past he has always had extra help in the summer for mowing etc. Bob brought up the issue of nepotism which has been raised in the past. John stated that it was in his job description to hire whomever he wanted to work with him and he would rather hire someone that he knows will do the work satisfactorily. Bob felt that the job should have been put out in a want ad to allow others to apply for the work and he asked that it be on record that he feels that the job should be offered to others. John said that he had already made a commitment to his grandson for the job. Ed said that they did not do it with the ACO so they should be consistent. Bob said that an appointed official doesn't have to be advertised.

Peter Hanley asked the Town Clerk if there are people who come and apply for jobs with the town. Lynn said that people do come in and when they do, they are told that we are not currently hiring but invite them to make out an application and/or submit a resume for the future. If they are interested in public works jobs, they are referred to John.

Lynn asked that it be stated on the record that when the office was ready to hire a part time worker, they were required to put an ad in the newspaper and interviews were conducted so there was not consistency in the hiring practices. She believes that was the proper way to do the hiring.

Peter Hanley asked John if that was part of his "job description" to be able to hire people. Lynn stated that she didn't think that technically we had adopted job descriptions.

Bob Henderson said that he had seen the job description for John and he did not believe it said that he could hire anyone he wanted without Board approval.

Ed stated that the amount of \$24,672.00 was the amount left over from the pump station project and the town has the opportunity to use the money for John's project but a letter of intent must be sent to the Lewiston office of USDA by Thursday, June 7, 2012. Ed read a letter he had composed regarding the War Memorial using the tax id. number of the town. He read the letter and said that all three board members should sign it. The letter explained that the Town agreed to comply with Generally Accepted Accounting Principles when they accepted the loan grant for the pump station but allowing the War Memorial Committee to use the Town's tax i.d. number was not a good idea. This has been resolved by stopping the use of the number and turning all of the records over to the Town. The Town now processes expenses and income for the Memorial through the Town's cash receipting and budgetary software which is routinely audited.

Bob stated that this took care of three of the five recommendations from the Maine Municipal Association. One of the recommendations was to implement a fleet policy. Bob said that this is in the hands of the town's attorney for review.

Peter Hanley stated again that the high water problems with the pump station and he believes that this may be coming from sump pumps and sewer infiltration. This project should take care of these problems. Mr. Hanley said that the work that the Plumbing Inspector did a few years ago should now be enforced. The other Board members said that they believed when the sewer is finally completed these issues should be solved with new clay pipe etc. Pete said that he believes that Bud Smith should be going to these houses where the problems have been identified. He may have to have Greg Lumbert accompany him to gain access.

Bob mentioned Belmont Avenue and a sewer drain that goes from Belmont to McLaughlin Terrace. There are two manhole covers in front of Lapointe's and Izzi's houses. Bob said that the Izzi's called him and he went and checked it out and said that the water coming out of the banking smelled like sewer. John questioned this as being sewer but said that it could be stagnant water.

Peter Hanley made a motion to adjourn the meeting. Bob Henderson seconded the motion. **VOTE – UNANIMOUS.**

Next meeting is to finish up work on **the budget** and make the **annual appointments** following the town election. That will be on **Wednesday, June 13, 2012 @ 5:00 p.m.** Next **regular** meeting is Tuesday, June 19, 2012 @ 5:00 p.m.

Gloria Fitzherbert expressed displeasure with the fact that the lot on the corner of Water and Windsor Streets was not being mowed and was overgrown as is the "island" at the intersection of Water/Windsor.

Also she said that her opinion was that the position of Animal Control Officer should have been put out to the public before appointing someone.

Peter Hanley made a motion to adjourn the meeting. Bob Henderson seconded the motion. **VOTE – UNANIMOUS.**

Meeting was adjourned at 5:45 p.m.

Respectfully submitted,

Lynn R. Mealey, Town Clerk